

St Paul Lutheran Church

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stpauljuddville.com

# Epistle

April 2022

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## Congregation Council:

Pastor Frank Kauzlarich: 920-217-0204

Betty Eisenhauer: 920-493-0631  
Congregation President & Communications Chair

Karen Peterson: 920-868-2928  
Congregation Vice President & Local Benevolence Chair

Cathy Mestek: 262-470-9754  
Worship & Music Chair

Greg Ehlke: 920-868-1092  
Congregation Treasurer

Bob Kufirin: 920-737-2523  
Congregation Secretary & Technology Chair

Jeff Kuchenbecker: 608-770-0755  
Evangelism & Men's Ministry

Peder Nelson: 920-854-0136  
Property, Maintenance, & Cemetery Chair

Mary Sawyer: 920-868-2826  
Administrative Assistant



**Evangelical Lutheran Church in America**

God's work. Our hands.

# Pastor's Page

Dear Sisters and Brothers in Christ,

For weeks we have been following the news on the war in Ukraine. It is a war "on" the people of Ukraine. I was about to describe what is happening in Ukraine but I have not the words. Evil exists in the world; this war is evil. The people of that nation have died and suffered as they have continued to defend their nation.

We do what we can. See the article about the response of KidKnits in this edition of the Epistle. We have collected money to be sent in support of the Ukrainian people, over \$5,500 so far, and we continue to collect money. Member congregations of the ELCA have given millions of dollars in support of this effort. Many in the larger community are using holy imagination to respond to the needs of these people. One effort that has received much publicity is Door County Candle Company's fundraising campaign. Volunteers from the community are coming together in making Ukrainian candles and selling them. Others are providing meals and treats for the workers. The members of this company had an idea and the community is responding. I have heard many of the stories.

Yet this seems insufficient. A few weeks ago, I participated with other area clergy in leading 'A Service of Prayer for Ukraine.' To whom do we go when we lament, when we cry out, when we feel lost, when we feel we are not or cannot do what needs to be done? We go to God.

That night we heard music, readings, words of lament, and hope in Christ. And we prayed and prayed. We will continue to pray. What follows is my prayer from that evening.

From Romans:

The Spirit intercedes for us with sighs too deep for words.

Merciful God,

We pray to you the innocents of Ukraine, at least that's what I signed up to do tonight. Innocents, maybe at one time the word was less complex to define: children, elderly folks, those who couldn't care for themselves. But not today.

Lord have mercy

This prayer has become a struggle for me, maybe it is a struggle for more than me. It's not that it's hard to pray, but who are these innocents in this war, brought to the people of Ukraine?

Lord have mercy

The Ukrainian people have done nothing to bring this war upon themselves. They were going about their daily lives, working, learning, serving, playing, singing, dancing, crying, laughing, giving birth.

Lord have mercy

The innocents are the people of Ukraine, not only the children and those who can't care for themselves. but they are a nation, a people of innocents. Wherever they are, in a bunker and basement in Ukraine, or on the road to, or in a land which will be a place where they find refuge, we pray for them all.

Lord have mercy

Lord, yes there are the children, some accompanied by mothers, some traveling alone, and there are some young and old who are being wheeled out of the Ukraine in wheelchairs and shopping carts, and all of them are leaving someone behind. Show your healing presence and care of them all, and for those who meet them on the road, and show your healing presence to those who remain in Ukraine.

Lord have mercy

Merciful Lord, God with us all, God with the people of Ukraine.

Lord have mercy

Christ have mercy

Lord have mercy

Come Holy Spirit, come quickly, come quickly with healing, and peace.

Amen

# Connections

*Among other things, Connections is a "shared outreach ministry" which encourages each member of St. Paul to connect with others in need. As we see needs each day in our daily living, we have opportunities to share the love and light of Christ with others.*

According to the calendar, spring has arrived! Just the additional daylight brings joy to my heart. What brings joy to your life? Be thinking about and take actions to share your joy with others. We were not created to be timid. Jesus did not suffer and die for us to be comfortable in our own "little boat." Focus your eyes on Jesus and get out of your comfort zone. You may be surprised to discover new sources of joy in your life. Perhaps it will even include putting the needs of others first!



*"For the Spirit God gave us does not make us timid, but gives us power, love, and self-discipline." - 2 Timothy 1:7*



# April Worship

April 3, Fifth Sunday in Lent, 9am

Word and Sacrament Worship

April 6, Wednesday in Lent, 6:30pm

Living in God's Abundance

Midweek Worship with the Word and Sacrament

April 10, Passion/Palm Sunday, 9am

We move from the gates of Jerusalem, hearing and speaking words of triumph. After the Opening Liturgy and Gospel, We will sing "All Glory, Laud and Honor." During worship We will hear the Passion of our Lord from the Gospel of Luke, the story of the suffering and death of our Lord. Worship moves from triumph to the death of Christ.

April 14, Maundy Thursday, 6:30pm

We receive the Absolution following the Confession of Ash Wednesday. We hear the New Commandment to "love one another." We celebrate the Lord's Supper remembering the night in which he was betrayed and Jesus instituted this meal of forgiveness and new life. The Altar is stripped as We remember the coming death of Christ.

April 15, Good Friday, 12pm & 6:30pm

Good Friday, Noon

We hear The Passion of Our Lord, hear the Word proclaimed and sing hymns of the day.

Tenebrae Worship, 6:30pm

Worship moves from light to darkness as We hear The Passion of Our Lord, sing hymns of the day and depart in silence into the night.

April 17, Easter Sunday, 8am & 9:30am

We resume two worship services on Sundays!

The Resurrection of Our Lord. We hear the Word, the proclamation of the Risen Lord. We share the meal of forgiveness and new life. We sing praises and proclaim the Risen Christ.

Christ is Risen indeed!

April 24, Second Sunday of Easter, 8am & 9:30am

We continue to celebrate the Resurrection of Our Lord.



Love One Another!

As spring begins and we move into days of more sunshine and melting snow, we would like to thank everyone who has brought their light and talents to the St Paul Lutheran community.

We would especially like to give praise to everyone who shoveled snow at church. Your efforts have not gone unnoticed or unappreciated!

We are immensely thankful for all those who contribute their time, energy, and donations to the church.

Blessings and gratitude to you all!

# April Calendar

## \*New Guidelines for Worship in April\*

We continue to worship in the sanctuary, in the parking lot, and on Facebook. In the sanctuary masks are now optional and singing is permitted, and encouraged! You are asked to sit in a row that contains hymnals. Parking lot worship is found on 92.1 FM. Worship is posted on Facebook beginning at 6 a.m.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Men's Zoom Bible Study 8:30am	
3	4	5	6	7	8	9
9am Sanctuary & Parking Lot Worship	Office Hours 10:30am – 3:30pm	No Office Hours Worship & Music Ministry Zoom Meeting 10am	Office Hours 10:30am – 3:30pm Lent Worship 6:30pm	Office Hours 10:30am – 1:30pm Women's Spiritual Growth Group 9am	Office Hours 10:30am – 3:30pm Men's Zoom Bible Study 8:30am	
Passion/Palm 10	11	12	13	14	15	16
9am Sanctuary & Parking Lot Worship	Office Hours 10:30am – 3:30pm	No Office Hours	Office Hours 10:30am – 3:30pm	No Office Hours Women's Spiritual Growth Group 9am Maundy Thursday 6:30pm Worship	Office Hours 10:30am – 3:30pm Men's Zoom Bible Study 8:30am Good Friday Noon & 6:30pm Worship	
Easter 17	18	19	20	21	22	23
8am & 9:30am Sanctuary & Parking Lot Worship	Office Hours 10:30am – 3:30pm	No Office Hours 1pm Christian Women's Book Club – Kress Center	Office Hours 10:30am – 3:30pm Church Council Zoom Meeting 6:30pm	Office Hours 10:30am – 1:30pm	No Office Hours 10:30am – 3:30pm Men's Zoom Bible Study 8:30am	
24	25	26	27	28	29	30
8am & 9:30am Sanctuary & Parking Lot Worship	Office Hours 10:30am – 3:30pm	No Office Hours	Office Hours 10:30am – 3:30pm	Office Hours 10:30am – 1:30pm Women's Spiritual Growth Group 8:45am	Office Hours 10:30am – 3:30pm Men's Zoom Bible Study 8:30am	

# Food Pantry

Donations to the Northern Door food pantries were greatly appreciated. They were also very appreciative of the donation to the Door County Coalition.

The food pantries of Door County, working in partnership with United Way and the Community Foundation, have created the Door County Food Pantry Coalition. It's our community's coordinated, sustainable response to providing food and other supplies to people who are struggling during the global pandemic and economic recession. If you're able to help out, please consider making a donation or volunteering your time. There is no qualification process to access the pantries during this health crisis. Yet please remember that the Door County Food Pantry Coalition is NOT paid for by the government. Our pantries are able to help you because of the generous donations of your friends and neighbors. If you're having a hard time making ends meet, the members of the Food Pantry Coalition want to extend a helping hand.

All the member pantries have committed to several safety precautions to avoid the spread of the coronavirus. Everyone offers "contactless" pick-up. They also ask that you practice social distancing and wear a mask when you are at a pantry. Further, all pantries have agreed to quarantine donated food items for at least 72 hours before distributing them to the public.

While everyone is working together through the Coalition, each food pantry operates in a different way. Some pantries are only able to provide non-perishable items, while others can offer refrigerated and frozen foods. A few pantries also make toiletries and other household supplies available. In some cases, the pantries allow you to come into their facility to pick out what you need. Others take your "order" for what you need then bring it outside to you. Please look through the list of the pantries to understand what each one offers and how they operate. Then decide which one is best suited to help you during your time of need.

## Door County Food Pantry Coalition

1. WICHP Food Pantry

2. Shepherd of the Bay

3. First Baptist Church

4. Door of Life

5. Stella Maris

6. Feed & Clothe My People

7. Lakeshore CAP

8. Holy Name of Mary Food Pantry



### Offerings:

The ministry of Saint Paul Lutheran Church needs your ongoing support. Financial offerings to the ministry maybe offered during worship, sent through the mail, or made electronically.

Sending by mail:

Address your gift to Saint Paul Lutheran at:  
4167 Juddville Rd. Fish Creek, WI 54212.

Sending Electronically:

Electronic giving can be done by clicking the button "give online" located at the bottom of this email OR by visiting our website: [www.stpauljuddville.com](http://www.stpauljuddville.com)

# Local Benevolence

## Local Benevolence Spotlight: Childcare in Door County

This month Church Council approved donations to both of Door County's only licensed non-profit childcare centers. The centers are Northern Door Childcare (Sister Bay) and Door Community Child Development Center (Sturgeon Bay).

Why childcare? The need for quality, affordable childcare consistently ranks as one of Door County's biggest challenges. It's a fairly complicated issue with four components that each need to be addressed to solve the current situation. (This is a really simplified summary - The United Way of Door County has a much more detailed study.)

### Challenges:

1. Quality: Of course, all parents want good care for their kids. This includes good facilities and great teachers/care givers. This comes at a price.
2. Quantity: Both of Door County's daycares have double digit waiting lists. Without availability a parent can't work. This is truly a factor in our workforce shortage.
3. Affordability: Did you know that childcare runs about \$10,000 per year in DC? That's per child!
4. Childcare workers: Many of the childcare providers are college grads (usually in Early Childhood Education) but they often make about \$14 - \$16hr. The industry has a large shortage of workers due to low wages.

One of the biggest factors in why this is now such a crisis is because the current model of childcare only breaks even when 4-5yr olds attended. They required a lower staff to child ratio. Now public schools provide 4K so the daycares run at a higher cost. To get more childcare workers they need higher wages. Both our centers are currently trying to hire. If they can get the staff, they can add more kids. Better wages could help issues #1, 2, and 4 but then #3 may suffer. It is a challenge!

Happily, this issue is finally getting attention. Access to quality childcare is vital to children and important for attracting and retaining employees. Our donations help each center with their specific needs. It may be for a "scholarship" to a family to help pay for childcare, a bonus for childcare employees to help retain them, or for equipment or supplies that a center needs. You will likely be hearing more on the childcare issue as leaders in our community are working for solutions. Thank you, congregation, for helping!

Karen Peterson



# Sleep In Heavenly Peace



**NO KID SLEEPS  
ON THE FLOOR  
IN OUR TOWN!**

This year's Synod Assembly service project will be partnering with Sleep in Heavenly Peace, a non-profit committed making sure no child has to sleep on the floor by building twin-sized bunk beds. The East Central Synod of Wisconsin will be partnering with SHP in hosting a build day for twenty beds (or more) to be given to local children in need of a proper place to sleep. We're invited to help!



Donations are needed to fund a build day. One bed costs about \$250 to build. Donations of any amount are welcome! Committing to donating one or more beds? Let us know by March 28th by emailing [ecsw@ecsw.org](mailto:ecsw@ecsw.org). The goal is 20 beds!



Willing hands are needed Saturday, May 7th to help build bunk beds. While experience is helpful it is not necessary! Those who are interested can find all of the details and register after April 1st online at [www.ecsw.org/synod-assembly](http://www.ecsw.org/synod-assembly)



NEW twin-sized sheets and comforters, pillows, mattress pads, and mattress protectors (high demand!) are being gathered. Quilts that are made should be comfortable for children and may be full or twin sized. Bring these items to your church's designated drop off by May 8th.

**SHP REQUESTS NO WHITE SHEETS.**

Bedding donations can be dropped off at St Paul's front entrance during office hours or on Sunday's during worship. Monetary donations can be made anytime online or on Sunday's during offering.

Build Day in Oshkosh, WI. Willing hands are needed Saturday, May 7th to help build bunk beds. While experience is helpful it is not necessary! The synod has a goal of making 20 beds!

The St Paul Council wishes to organize a unified response to this building project. If you would like to volunteer or donate to the May 7<sup>th</sup> build in Oshkosh please email your interest to Jeff Kuchenbecker, [jlkuchenbecker27@gmail.com](mailto:jlkuchenbecker27@gmail.com).





# Kidknits for Ukraine

## A Special Opportunity for the Kidknits Ministry:

On Wednesday, March 17, I received a phone call from Pastor Dawn Volpe of Ephraim Moravian Church telling me that items were being collected for Ukrainian refugees and a local person was paying for the shipping. Before and after worship I spoke with members of Kidknits about the possibility of sending their 'blessings' to Ukraine. They were excited to do so as this ministry came to them. The next morning Mary Anne and Clarence Scherer inventoried, took photos, and bagged the items for shipment. That afternoon I dropped them off at Ephraim Moravian Church. They are now in the possession of Ukrainian refugees: blankets, mittens, hats, scarves, sweaters. The Holy Spirit brought forth a ministry opportunity and Kidknits responded. The Holy Spirit is always working. We've talked about being nimble in our ministry, ready to serve, this is it! Thank you Kidknits for your ongoing ministry. Thanks be to God! Pray for the people of Ukraine.

Pastor Frank



# Bible Studies

## Christian Women's Book Club – April 2022

The first meeting in a new year of interesting reading and good conversation will be at 1pm on April 19, 2022 at the Kress Center in Egg Harbor. Depending on where we are regarding the pandemic, masks may be required and we may be socially distanced. So be prepared. Kathy Olson will be our host and you can reach her at 920-868-3723 to let her know you are coming. We welcome all women of St. Paul and you can get a copy of our 2022 reading list if you contact Dolores Hermann at 920-559-6261 or [dolores.e.hermann@gmail.com](mailto:dolores.e.hermann@gmail.com).



Our first book selection is *The Barbizon: The Hotel That Set Women Free* by Paulina Bren.

The Barbizon Hotel for women first opened its doors on East 63rd Street in 1928 and this book focuses on the changing cultural perceptions of women's ambition throughout the last century, set against the backdrop of the most famous theater of aspiration, New York City. This was a residential hotel that provided maid service and food on site, provisions that allowed the women to focus on their professions without the burden of housework. Writers, artists, secretarial students, models and actresses all used the Barbizon as a stepping stone to success.

## Women's Spiritual Growth Group

During Lent, the Women's Spiritual Growth Group is meeting via Zoom using the Living Compass devotional, "Living Well through Lent 2022: Letting Go with All Your Heart, Soul, Strength, and Mind." The sessions during Lent are on Thursdays from 9:00-9:45 ending April 14. For more information or the Zoom invitation, please contact Debbie Jones at 651-328-1261 or [debbie.jones.pmp@gmail.com](mailto:debbie.jones.pmp@gmail.com). All are welcome!

Our spring session will meet on Thursdays from 8:45-10:15 beginning April 28 ending May 26. We will make the decision regarding location (ZOOM or in person) as we draw closer to our start date.

For our study guide, we have selected "You Are a New Creation" by Christopher Reese. This 5-day bible study available from Bible Gateway is a free 12-page PDF document. We will be taking one day's material for each week's discussion. The following is the theme for each week:

1. A New Creation (2 Corinthians 5:17)
2. The New Self (Ephesians 4:22-24)
3. Renewed in the Spirit of Your Mind (Romans 12:2)
4. A New Command: Love (John 13:34-35)
5. New Mercies (Lamentations 3:22-23)

The content for each week includes a narrative, references to other scripture, and quotations from a wide range of voices (i.e. C.S. Lewis, Max Lucado, and Christopher Wright to name a few). Please contact Debbie Jones for a copy of the PDF or if you would like additional information. Let her know by 4/9 if you plan to attend so she can share any additional communication including location.

## Men's Bible Study

Our bible study devotees meet weekly in two different settings; one via Zoom and the other in-person. We read the same Bible passages and begin discussion with questions provided by Gary Jones. The Zoom session meets on Fridays at 8:30am. The in-person session will not be meeting in April. For questions, please contact:

Zoom Session – Gary Jones – 651-271-9094

In-Person Session – John Hermann – 920-743-1675

# Council Highlights

## March Church Council Highlights

Quarterly Local Benevolence donations approved – see separate article by Karen Peterson.

Based on the Local Benevolence ministry recommendation, a special \$1,000 urgent need donation was approved to help victims of the Butch's Bar fire.

St. Paul's Ukraine Relief contributions have reached \$5,518.00, with more donations anticipated. The financial support is in the process of being remitted to Lutheran World Relief to take advantage of a challenge match, which will double the impact of our donations.

The "Sleep in Heavenly Peace" bed-building service project is underway. Jeff Kuchenbecker is coordinating the publicity and congregational support for St. Paul's involvement in this synod initiative.

Several of the council's "re-engagement" activities are in the initial planning stages. More details to follow as timelines are finalized!

As always, please contact any member of the church council with your feedback, comments or questions. A timely verse as we pray for Ukraine and, at the same time, welcome spring: *"The Sovereign Lord will show his justice to the nations of the world. Everyone will praise him! His righteousness will be like a garden in early spring, filled with young plants springing up everywhere."* (Isaiah 62:11)

Betty Eisenhauer, Congregation President

*Hallelujah!* Given the most recent guidance from the CDC, ELCA, and Wisconsin Council of Churches, Council unanimously approved the recommendations presented by our COVID taskforce regarding worship and other activities. The following are the specifics about what "church" will look like beginning Sunday, April 3.

### IN-SANCTUARY WORSHIP

- Masks optional,
- Singing with or without masks,
- Communion with disposable sacraments,
- Seating every other row (no maximum attendance has been determined), and
- Choir may resume.

### PARKING LOT WORSHIP CONTINUES

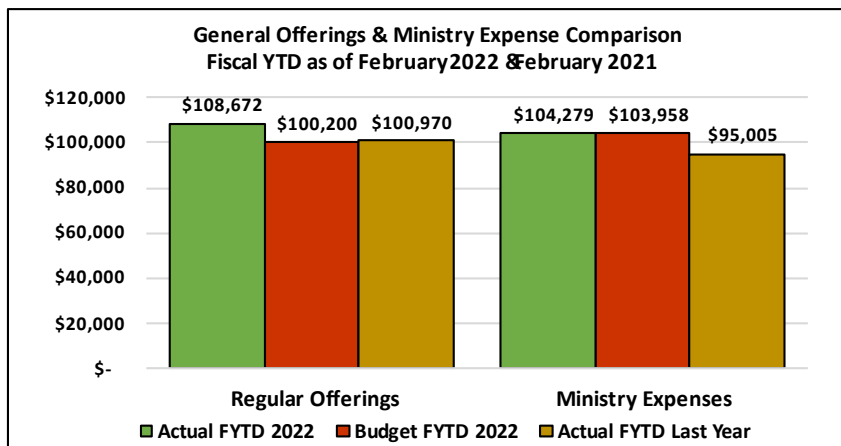
### ACTIVITIES INSIDE CHURCH BUILDING

- Ministries/groups may resume in-person meetings with masks optional or continue meeting on Zoom. Individual ministries/groups decide on meeting method.
- Baptisms, weddings, funerals may resume.
- No gatherings with food at this time.

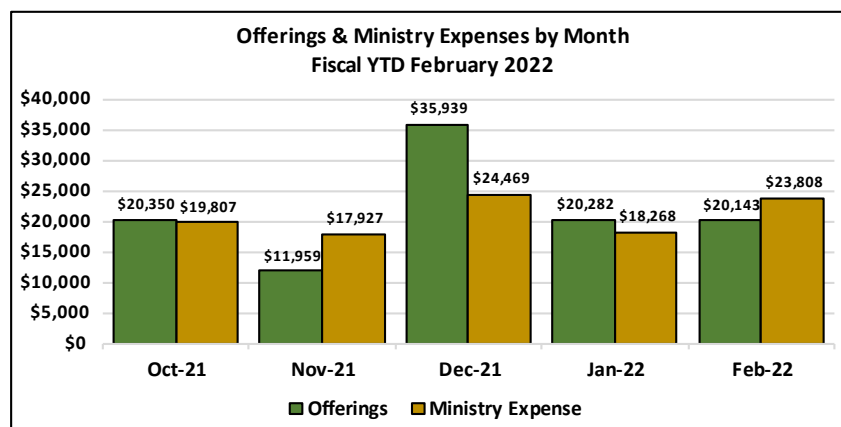
### PASTORAL CARE

Home, hospital, nursing home, etc. visits resume with Pastor wearing a mask.

# Financial Update & Vanco



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- The 2021-22 fiscal year Ministry Expenses budget is \$250,954
- Regular Offerings in the five months of the current fiscal year were greater than budgeted by \$8,472 (\$108,672 - \$100,200) and were \$7,702 greater than received in the comparable prior year period
- Ministry Expenses were higher than in the prior year period by \$9,274, principally reflecting a full year payment of Insurance premiums, higher Benevolence expenses and increased heating costs (which were approximately \$1,600, \$6,000 and \$1,500 higher, respectively)



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- Offerings in the first five months of the 2021-22 fiscal year varied substantially (i.e., \$20,350 in October, \$11,959 in November, \$35,939 in December, \$20,282 in January and \$20,143 in February, respectively)
- Monthly Ministry Expenses were less variable, ranging from \$17,927 to \$24,469 in the current fiscal year-to-date period, and totaled \$23,808 in February
- The higher Ministry Expenses recorded in December and February reflected the timing of Benevolence disbursements
- The variability of monthly Offerings highlights the need for strong ongoing liquidity management

## Online Giving Platform Changes

Since April 2019, our online giving platform has been provided by Vanco Payments Solutions ("Vanco") using a home page that was designed by, and unique to, St. Paul Lutheran Church. Our unique home page has historically been accessed by most of our members using our "Give Online" button that directly takes you to the Vanco online giving application.

Vanco has recently made a systems enhancement that has changed the home page to make it more uniform with its other nonprofit users. Following these system changes, the new home page for our online giving platform is accessible through the link on the St. Paul web site home page. If you access the online giving site using the St. Paul web site, you will be linked into the new online giving home page for St. Paul Lutheran.

If you access the online giving site using the "Give Online" button, you will still see the old St. Paul online giving home page. However, Vanco has advised us that our historic home page will be deactivated at some future date. Therefore, we are planning to take steps to transfer the link using our "Give Online" button (seen on many of the emails you receive from St. Paul) from the old home page to the new Vanco home page for St. Paul Lutheran. In the meantime, your current User ID and password for the Vanco online giving platform will still work whether you access the online giving site using our web site home page or the "Give Online" button.

If you encounter any issues with our online giving application, please contact our Treasurer, Greg Ehlke, at 920-868-1092.

# Council Minutes

## **St. Paul Lutheran Church**

### **Council Meeting Minutes**

**Wednesday, February 16, 2022**

***Mission: St. Paul Lutheran Church is a welcoming family bringing Christ into people's lives by developing, nurturing and supporting disciples.***

**Council Members Present:** Betty Eisenhauer, Cathy Mestek, Peder Nelson, Karen Peterson, Greg Ehlke, Bob Kuftrin, Jeff Kuchenbecker and Pastor Frank (*all attending remotely via Zoom given COVID-19 pandemic social distancing*)

**Absent/Excused:** None

**Others Attendees:** None

#### **Meeting Call to Order**

The meeting was called to order by Betty Eisenhauer at 6:30 P.M.

#### **Devotions**

Bob read a devotion and opened the meeting with a prayer.

#### **Agenda Approval**

The previously circulated agenda was reviewed and accepted by acclamation.

#### **Minutes**

The previously circulated minutes from the January 19, 2022 meeting, following a motion made by Karen and seconded by Cathy, were approved.

#### **Record of Electronic Business Approval**

Betty reported that the Council voted to return to in-sanctuary and parking lot worship starting on February 20.

The Council also authorized the purchase of a new office computer from Dell to be set up by Bob Kuftrin.

#### **REPORTS AND MINISTRY ACTION ITEMS**

##### **Pastor's Report**

Pastor Frank reviewed the discussion from the prior meeting to remind the Council to keep their faith in the forefront as they make decisions.

Pastor Frank mentioned the Ash Wednesday service would have an Abundance theme and would be in sanctuary, on-line and in the parking lot. Bible study is starting again after Easter.

##### **Financial Report**

- Greg reported that, financially speaking, the first four months of the fiscal year were relatively strong. Regular Offerings in the October – January period totaled \$88,500 and were greater than budgeted by almost \$8,400 and almost \$300 higher than the comparable prior year period. Ministry Expenses were higher than the prior year period by approximately \$3,400 principally reflecting higher Local Benevolence outlays and increased heating costs which were partially offset by \$2,000 of lower expenses incurred for the Administrative Assistant and Organists. January’s Offerings totaled approximately \$20,300 while Ministry Expenses were approximately \$18,300.
- Greg led a review of financial trends for the period from October, 2018 through January 2022. He discussed Offering trends by quarter and highlighted how financially difficult our winter months generally are as many members reside elsewhere during those months. He concluded (i) by noting that while our Offerings vary substantially by month, our Ministry Expenses are less variable and (ii) requesting that authorization be granted to invest \$10,000 of undesignated funds in U.S. Treasury Series I Savings Bonds.
- Motion by Pastor Frank, seconded by Bob, to approve the financial report. All ayes.
- Motion by Greg, seconded by Pastor Frank, to approve the 4<sup>th</sup> Quarter 2021 Endowment Fund Committee report previously distributed to the Council via email by the Endowment Fund Committee. All ayes.

### **Old Business**

The Council discussed the goals reviewed at the January 19th meeting. Additional comments or action reported in RED.

### **ADMINISTRATIVE**

1. In collaboration with the Communications ministry, see 1., 2., 4., 5., and 6. under Communications goals.
2. In collaboration with Record Management Taskforce, see 4. under Finance goals.
3. Assume responsibility for scheduling worship leaders.

### **BUILDING, MAINTENANCE, & CEMETERY - Peder**

1. Put together volunteer team to complete spring landscaping, mulching.
2. Coordinate on-going seasonal grounds upkeep.
3. Remain vigilant regarding foundation, plumbing, electrical, structural maintenance.
4. Research cost of cemetery survey.
5. Secure access to building thru new key or other mechanism system. **Office rekeying is completed.**
6. Develop church security policy. **Discussed electronic locks that can be easily reprogrammed.**
7. Develop P/M/C 3-to-5-year capital needs list.

### **COMMUNICATIONS - Betty**

1. Update & maintain [www.stpauljuddville.com](http://www.stpauljuddville.com) website & social media platforms to provide vital, timely, & interesting information to members & searchers.
2. Deactivate the [www.stpaullutheranjuddville.360.com](http://www.stpaullutheranjuddville.360.com) so no longer visible on internet.
3. Compile list of current internal/external communications & evaluate for effectiveness. Consider new methods to reach members & community.
4. Address the effectiveness, utilization, & cost of current 360 database.
5. Integrate Epistle newsletters into online platforms, i.e., FB.
6. Provide Wave synod weekly newsletter to members **coordinating communicating publication and featuring articles in Epistle with congregation.**

### **EVANGELISM - Jeff**

1. Build a St. Paul men’s ministry.
2. Increase communication with neighbors around Juddville.
3. Develop mission with other northern Door churches. (See Greg’s suggestion re: interacting with another congregation)

### **FINANCE – Greg**

1. Strive to meet annual ministry program through current year contributions without reducing cash reserves.
2. Seek members' assistance to increase Offerings throughout pandemic & during difficult January-March months when many members reside elsewhere.
3. Expand documentation of current financial processes & increasingly scan & establish library of important financial records & documentation.
4. Lead completion of records management taskforce work.
5. Periodically, publish finance-related articles in Epistle to expand Congregation knowledge, e.g., Thrivent.

### **GLOBAL BENEVOLENCE – Pastor Frank**

Ministry to recommend to council recipient(s) of initial benevolence outlay. April, 2022 Completion

### **LOCAL BENEVOLENCE - Karen**

1. Continue to meet quarterly & communicate regularly regarding the human needs of the local community.
2. Welcome additional committee members & their input.
3. Communicate to the congregation the needs of the community.
4. Communicate to the congregation the non-profit organizations & their programs that we donate to.
5. Share with the congregation other giving opportunities in the community.
6. Communicate with the larger community our donations when appropriate.
7. Always be grateful to the congregation for sharing their financial gifts & keeping an open heart & an ear to the ground on where needs are.

### **PASTOR FRANK**

1. Continue to preach, teach, administer the Sacraments rightly, equip the saints for ministry and provide pastoral care (From Letter of Call) using holy imagination.
2. Continue to reach out to people not seen since pandemic & invite them to worship & serve our Lord.
3. Work with others to determine who are congregation members.
4. Reinstate an online worship presence. **February, 2022 Completion**
5. Continue to work with COVID taskforce to provide counsel to congregation leadership as we move through pandemic.
6. Take better care of myself spiritually, mentally, & physically.

### **TECHNOLOGY – Bob**

1. Develop a replacement schedule for technology equipment, including cost estimates. **Completed by June.**
2. Review the existing cloud backup services & evaluate other options. **Completed in February**
3. Develop a backup policy for all digital records including off-site financial records consistent with best practices. **Underway with expected completion by May**
4. Evaluate the use of Gmail addresses for Council members by position. **Expected completion by June.**
5. Develop an email record retention policy consistent with Synod directions.
6. Evaluate telephone & cell phone services.
7. Evaluate scanner/printer/copier lease options vs. purchase.
8. Evaluate the software being used by the Church & its licensing. **Completed by May**
9. Monitor Starlink's availability for the Church. **Ongoing.**
10. Evaluate future need of GA Computer Services, Inc. **February**

### **WORSHIP & MUSIC - Cathy**

1. Work to identify creative ways to keep worship safe, fresh, meaningful & engaging.
2. Improve the existing sound system to facilitate sanctuary, parking lot, outdoor worship & praise band events with consideration to the following factors: improved sound quality, balance, versatility, portability & scalability.

3. Providing sound system improvement approved, recruit & train volunteers to operate & maintain it.

### **Additional Goals Suggested at Executive Committee Meeting**

Greg's Suggestions regarding 2022 being the year of "re-engagement":

1. Golf outing for men & women. **To be scheduled for summer 2022**
2. Schedule an outdoor work party to replace Jerry & Linda who are no longer in Door County **(cross-reference with Property & Maintenance Goals 1 & 2)**
3. Minimum of two outdoor worship services
4. Late summer outdoor gathering. **Could be picnic and or boat ride**
5. Additional Bible Study, bringing various study groups together for one session
6. A community service activity bringing folks together with a shared purpose
7. Reach out to a minimum of one Door County congregation

**Overall, all Council members support these suggestions with the next step being to communicate the ideas to the membership to gather feedback about who will lead, coordinate, and help with them.**

### **New Business**

Jeff volunteered to communicate and coordinate St. Paul participation in the Synod service project called "Sleep In Heavenly Peace" which includes building beds for children, donating bed linens, mattresses, etc.

### **Adjournment**

There being no other business, the meeting adjourned at 8:25 P.M. with the praying of The Lord's Prayer. Motion by Karen, seconded by Greg. All ayes.

### **Next Council Meeting:**

Wednesday, March 16, 2022 at 1:00 pm by Zoom.

**Respectfully submitted,**

Robert Kufirin, Secretary