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### Congregation Council:

Pastor Frank Kauzlarich: 920-217-0204

Betty Eisenhauer: 920-493-0631 Congregation President & Communications Chair

Karen Peterson: 920-868-2928 Congregation Vice President & Local Benevolence Chair

Cathy Mestek: 262-470-9754 Worship & Music Chair

Greg Ehlke: 920-868-1092 Congregation Treasurer

Bob Kufrin: 920-737-2523 Congregation Secretary & Technology Chair

Jeff Kuchenbecker: 608-770-0755 Evangelism & Men's Ministry

Peder Nelson: 920-854-0136 Property, Maintenance, & Cemetery Chair

Mary Sawyer: 920-868-2826 Administrative Assistant



**Evangelical Lutheran Church in America** God's work. Our hands.

# Pastor's Page

Dear Sisters and Brothers in Christ,

If you haven't worshiped lately in the sanctuary or in the parking lot, know that you are missed! One of the challenges of many congregations as we continue to move through these times is getting back to what we knew before the pandemic. Our rhythm of life has changed, and for good reason. Now, I encourage you to reclaim the rhythm of worship in community.

Some of us have become accustomed to worshiping with the Church online, but this does not replace being in community. It is in community in Christ where life is shared in all its fullness. We bring who we are, our joys and sorrows and everything in between. Throughout the history of the Church, worship has been communal.

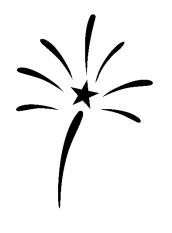
As we have re-entered the sanctuary, we have been open to the Spirit concerning how we do worship. Music leadership has been essential in these additions. One week in June we worshiped outdoors on a glorious morning, using our newly purchased sound system, The weather was wonderful, the music joyful, and the spirit of the gathered community was palpable. Some of us recently worshiped on a boat cruise hearing the Word, praying and singing songs of praise.

We will be worshiping outdoors on more occasions this summer. Our Worship and Music Team continues to make plans for communal worship where the Word is heard and the Sacrament is shared.

Worship is our response to God's grace in Christ. It is giving thanks for God's saving activity in Christ. Worship is the gathered community, around Word and Sacrament.

If you have been away from worship in community, know you are invited back and you have been missed. If you have been worshipping all along, continue to gather with other followers of Christ, as we hear of the mighty acts which God has done and are sent to proclaim Jesus Christ!

Peace, Pastor Frank Kauzlarich





# July Calendar

			July 2022	2		
Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
					1 Office Hours 10:30 – 3:30 Men's Bible Study Online & In-person 8:20am	2
3 Worship 8am & 9:30am Sanctuary & Parking Lot	4 Office Closed	5 Office Hours 3:30 - 5:30 Kidnits 1:15pm	6	7 Office Hours 10:30 - 12:30	8 Office Hours 10:30 - 5:30 Men's Bible Study Online & In-person 8:20am	9
10 Worship 8am & 9:30am Sanctuary & Parking Lot	11 Office Hours 10:30 – 2:30	12 Worship & Music Meeting 10am via Zoom	13	14 Office Hours 10:30 - 12:30	15 Office Hours 10:30 - 5:30 Men's Bible Study Online & In-person 8:20am	16
17 Worship 8am & 9:30am Sanctuary & Parking Lot *Outdoor Worship*	18 Office Hours 10:30 - 2:30	19 Christian Women's Book Club 1pm Peace Praise Band Concert 6pm	20 Council Meeting via Zoom 6:30pm	21 Office Hours 10:30 - 12:30	22 Office Hours 10:30 - 5:30 Men's Bible Study Online & In-person 8:20am	23
24 Worship 8am & 9:30am Sanctuary & Parking Lot	25 Office Hours 10:30 - 2:30	26	27	28 Office Hours 10:30 - 12:30	29 Office Hours 10:30 - 5:30 Men's Bible Study Online & In-person 8:20am	30
31 Worship 8am & 9:30am Sanctuary & Parking Lot Golf Outing 1pm Maxwelton Braes						

# Volunteer Schedule

Please contact the church office at 920-868-2826 if you would like to be added to the volunteer contact list.

### Worship Volunteers - July 2022

<u></u>	1 1	ciar		_	_	
July 3rd Doreen	Holt	*	 			
July 10th						
July 17th Shawn	Mathys					
July 24th						
July 31st			 			

	Song Leaders
✓	July 3rd Mary Ehlke
✓	July 10th Jeff Kuchenbecker
✓	July 17th Jan Meier
	July 24th
	July 31st

Pastor			ļ
July 3rd Mike Zolnosky	_,	-	Г
July 10th Frank Kauzlarich			
July 17th Frank Kauzlarich			
July 24th Mike Zolnosky			
July 31st Frank Kauzlarich			

Volunteers	3 Sunday	10 Sunday	17 <sup>Sunday</sup>	24 Sunday	31 Sunday
8am Assisting Minster	Cathy Mestek	John Hermann	🗸 Jane DeCock	🗸 Jane DeCock	
9:30am Assisting Minis	✓ Debbie Jones	🗸 Pam Davis	<ul> <li>Debbie Jones</li> </ul>	Cathy Mestek	✓ Pam Davis
8am Indoor Usher	🗸 Jerry Lecy	✓ Al Peterson	✓ Dave DeCock	✓ Dave DeCock	✓ Jerry Lecy
8am Outdoor Usher	🗸 Jana Raines	🖌 Andrea Esau	🖌 Andrea Esau	<ul> <li>Clarence &amp; Mary An</li> </ul>	✓ Leslie Montag
9:30am Indoor Usher	✓ Sue Beranek	🖌 Sue Beranek	Cathy Mestek	🖌 John Dew	
9:30am Outdoor Usher	✓ Tom Beranek	🖌 Tom Beranek	🖌 Andrea Esau	✓ Jill Dew	

### July Office Hours

Please refer to the calendar in each epistle or on the church's website, stpauljuddville.com, for the church's office hours. Mary Sawyer, the administrative assistant, works part time and the office hours do vary week-to-week and month-to-month. If you need to arrange a time to stop by the office, please call 920-868-2826 or email stpauljuddvilleoffice@gmail.com. Should the office not be open when you are in need, please contact Pastor Frank at 920-217-0204.



## Praise Concert & Golf Outing

### Outdoor Music

The St. Paul Worship & Music Ministry is excited to announce that our own Jan Meier and her Ripon friends, Al the guitar man, and Christina, vocalist extraordinaire, are returning to St. Paul for two outdoor concerts. We hope you will join us on Tuesday, July 19, and Tuesday, August 16, at 6pm for an evening of both contemporary and traditional praise music.

Al is a musician who plays with a variety of bands of assorted musical genres. Christina is a music teacher by profession, currently teaching in Ripon. Together, Al and Christina lead worship in various Ripon congregations. Jan began accompanying choirs in sixth grade and has since been continually involved in church choirs as a singer, accompanist or director. The three friends joined together over fifteen years ago to begin their musical ministry in churches and nursing homes in the Ripon area. All three are dedicated to sharing their faith through song and praise.

The concerts will each last about an hour and will go on, rain or shine. Bring lawn chairs, blankets, whatever you need to make yourselves at home while we share God's love through music. If you don't have a chair to bring, we will have plenty available. Just come and bring friends and family along.

We hope to see you July 19th and August 16th!



### 1<sup>st</sup> Annual St Paul Golf Outing

Be sure to join us for the 1<sup>st</sup> Annual St. Paul Golf Outing on Sunday, July 31<sup>st</sup> at Maxwelton Braes Golf Course in Baileys Harbor. Tee times will begin at 1:00 P.M. and you can choose to play either 9 or 18 holes. A sign-up sheet will be available in the narthex or you can contact Greg Ehlke (920-868-1092).

The cost for the event (which includes the green fee, a cart and a box lunch with water) will depend on whether you choose to play 9 or 18 holes. For the women and men playing 9 holes the cost will be \$32 while the cost for those playing 18 holes will be \$44. Let's have some fun together!



## Food Pantry and Prayer Shawls

### Food Pantry

As a member of St Paul Lutheran's Benevolence committee, I researched the Lakeshore CAP Food Pantry, on 3rd Ave. in Sturgeon Bay, for our group.

I was surprised at the figures I was given for the 2021 year. They provided 2810 people with food, for a total of 90.1 ton of food. I was surprised at the amount of food considering there are several other food pantries. They receive funding through donations of food, money and the USDA. The funding from the USDA is being cut but the need for support is increasing. The people receiving help must be Door County Residents and meet financial needs as well. Things on their wish list are: cereal, juice, boxed meals, Mac & Cheese, canned fruit, soup, pasta, crackers, jam, jelly, peanut butter, coffee, tea, sugar free foods, toilet paper, shampoo, soap, toothpaste, toothbrush, laundry detergent, cleaning supplies. For the month of July, we will support Lakeshore CAP. Thank you for your continued support.

### Mary Anne & Clarence Scherer

### Prayer Shawls

As indicated last month, we have several prayer shawls available for distribution. If you are aware of someone in need of one, please pick one up from the credenza or from the table outside on Sunday before or after worship or call the office during the week. For additional information, contact Debbie Jones at 651-328-1261 or debbie.jones.pmp@gmail.com.

### Connections

Among other things, Connections is a "shared outreach ministry" which encourages each member of St. Paul to connect with others in need. As we see needs each day in our daily living, we have opportunities to share the love and light of Christ with others.

When I think of July, I can't help but be reminded of the freedoms and equal opportunity our forefathers envisioned when they established the United States of America. Today we continue to work toward that goal. We are not there yet, nor is God finished with us yet! Let us rejoice over God's continual presence, His abundance, and His ongoing transformation of each of us and this world.

Perhaps you have experienced or know someone who has experienced anything but respect and opportunities. God is calling each of us to bring His kingdom into this world. Our response to this call can be something as small as just your smile, a phone call, or a note. God can take our "bread crumbs" of love and compassion and multiply them into a great banquet! Be the light of unconditional love and inclusion as we seek to share Christ's love with a hurting world.

*"...being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus," -Philippians 1:6* 

# **Bible Studies**

### Men's Zoom Bible Study

The Men's Bible Study has 2 groups, both of which meet on Friday's at 8:20 AM. One group meets on Zoom and the other at Julie's Café in Fish Creek. Anyone is welcome to join either of those Friday discussions. For more information, contact Gary Jones at gary.jones09@gmail.com or John Hermann at john.c.hermann@gmail.com.

#### Christian Women's Book Club

Join the women of St. Paul's at their next meeting on Tuesday, July 19 at 1:00 pm at the home of Bonnie Wolfe, who will also host the book discussion and a salad lunch. The book to be discussed is The Radium Girls: The Dark Side of America's Shining Women by Kate Moore. 1917. As a war raged across the world, young American women flocked to work, painting watches, clocks and military dials with a special luminous substance made from radium. The girls themselves shone brightly in the dark, covered head to toe in the dust from the paint. They were the radium girls. As the years passed, the women began to suffer from mysterious and crippling illnesses. They had been poisoned by the radium paint, yet their employers denied all responsibility. This is a story of their fight for justice.

Contact Dolores at dolores.e.hermann@gmail.com or 743-1675 if you would like a copy of the book list for 2022. All women are welcome.

### Women's Spiritual Growth Group

Even though we are currently on a break over the summer months, we did gather in June for a potluck salad bar lunch. It was wonderful to be able to gather face-to-face and to celebrate the gift of this Women's Spiritual Growth Group.

Our fall session will begin on Thursday, September 29 and will continue meeting weekly through November 17. We hope to be able to meet face-to-face during this fall session. We anticipate a return to ZOOM during the winter study (January - February).

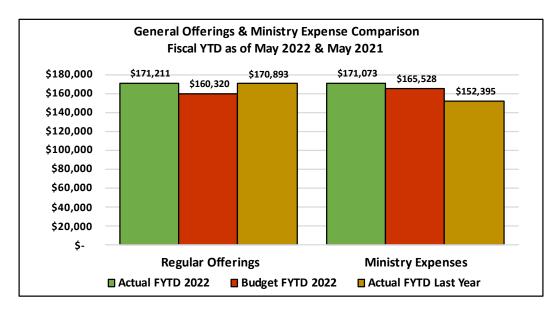
Our Fall study will be "Serving from the Heart - Finding Your Gifts and Talents for Service" by Carol Cartmill and Yvonne Gentile. We will be gaining understanding regarding spiritual gifts, taking an assessment to help us recognize which gifts we may have, and briefly exploring our unique personality styles, our talents, and our experiences. The discussion will lead us to possibilities where we might serve based on the unique masterpiece God has created with each of us.

If you are interested in attending or learning more about our discussions, please contact Debbie Jones at 651-328-1261 or debbie.jones.pmp@gmail.com

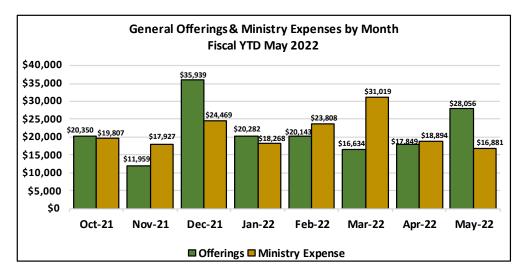
I will be ordering the study guides the first week of August.



# **Financial Update**



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- The 2021-22 fiscal year Ministry Expenses budget is \$250,954
- Regular Offerings in the eight months of the current fiscal year were greater than budgeted by \$10,891 (\$171,211 \$160,320) and \$318 higher than received in the comparable prior year period
- Ministry Expenses were higher year-over-year by \$18,678, principally reflecting higher Benevolence expenses, increased heating costs and a full year payment of insurance premiums (which were \$14,530, \$2,442 and \$950 higher, respectively)



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- General Offerings in the first eight months of the 2021-22 fiscal year varied substantially (i.e., from a low of \$11,959 in November to a high of \$35,939 in December)
- Monthly Ministry Expenses were less variable, ranging from \$17,927 to \$31,019 in the current fiscal year-to-date period
- The higher Ministry Expenses recorded in December, February and March reflected the strong support for, and timing of, Benevolence disbursements (e.g., Ukraine Relief)

# Council Highlights

### JUNE COUNCIL MEETING HIGHLIGHTS

Following are the highlights of the June 22<sup>nd</sup> Church Council meeting.

- ↓ Jeff led interactive devotions based on the 14 verses of Psalm 27.
- Council approved the Communications ministry request to purchase updated administrative software for the church office. "Instant Church Directory" (user-friendly, intuitive to work with, and less costly) replaces the current 360 software that has been in use for several years.
- Greg led a general budget planning overview covering a variety of expense-related items as well as back-up plans for some of the paid and volunteer church positions. The July meeting will be focused on budget preparation for presentation at the October annual congregation meeting.
- Karen reported that the local benevolence ministry has met and they will be making a recommendation for recipients in the 4<sup>th</sup> quarter, e.g. July-September.
- Steve Stringer, with the assistance of Tom Prohl, have volunteered to assist Peder Nelson with Property and Maintenance work during Peder's busy summer business season.
- Pastor Frank reported that the new global benevolence group will be meeting soon to present recommendations to council regarding funding a global organization.

Remember that the detailed and council-approved minutes of the June meeting will be published in the August Epistle. In the meantime, feel free to contact any member of council should you have any questions or concerns.

Let us rejoice and be thankful to our Lord. We have many reasons to do so.

Betty Eisenhauer

**Congregation President** 



# **Council Minutes**

### St. Paul Lutheran Church Council Meeting Minutes Wednesday, May 18, 2022

Mission: St. Paul Lutheran Church is a welcoming family bringing Christ into people's lives by developing, nurturing and supporting disciples.

**Council Members Present:** Cathy Durkin, Karen Peterson, Greg Ehlke, Bob Kufrin, Jeff Kuchenbecker and Pastor Frank (*all attending remotely via Zoom*) **Absent/Excused:** Betty Eisenhauer and Peder Nelson **Others Attendees:** None

### Meeting Call to Order

The meeting was called to order by Karen Peterson at 6:30 P.M.

### **Devotions**

Cathy read a devotion.

### Agenda Approval

The previously circulated agenda was reviewed and accepted by Cathy seconded by Jeff all aye.

### <u>Minutes</u>

The previously circulated minutes from the April 2022 meeting, following a motion made by Greg and seconded by Jeff, were approved.

### Record of Electronic Business Approval

There was no electronic business conducted since the last meeting.

### **REPORTS AND MINISTRY ACTION ITEMS**

### Pastor's Report

Pastor Frank discussed the challenges facing all the churches in the Synod to find replacement ministers who can fill in during a vacation or illness. Jeff urged Frank to work with the Council to be able to take his authorized vacation in a timely manner. Frank indicated that he has arranged for 3 of the 4 expected absences. The Synod is also dealing with a new bishop and attempting to sell their offices. The Synod also approved a deficit budget for the second year in a row. The Council discussed that funds would not be sent to the Synod until they get their finances in order.

### **Financial Report**

The financial summary for April 2022, previously distributed by email for review and presented by Greg Ehlke, highlighted that Total Offerings for the month approximated \$18,100 and Ministry Expenses approximated \$18,900. This was the third straight month where Total Offerings were less than Ministry Expenses, in part due to sizable Benevolence Expenses disbursed in each month. Offerings in April were \$7,800 lower in than the comparable prior year month and approximately \$2,900 lower than budgeted. Ministry Expenses were approximately \$1,500 lower than in April 2021 and approximately equal to the budgeted amount. Offerings in April included \$1,990 of Offerings received for Ukraine Relief that were timely sent to Lutheran World Relief. Regular Offerings for the current seven-month fiscal year-to-date period totaled \$143,200, or approximately \$11,400 lower than the prior year period, but were \$2,900 higher than budgeted. Ministry Expenses totaled \$154,200 which was \$18,000 higher than the prior year period. Total Benevolence disbursements (made to benefit others locally and nationally) were \$14,500 higher than in the comparable prior year period while heating costs were \$1,900 higher, which were the principal reasons for the \$18,000 of higher Ministry Expenses.

The Ordinary Net Loss (excluding Dedicated Funds and Endowment-related activity) was approximately (\$10,600). The congregation's cash liquidity was sufficient to cover six months of Ministry Expenses as of April 30th.

The ELCA Foundation reported that its Endowment fund incurred a 1Q'22 loss of 5.05%. For St. Paul's two endowment funds that resulted in a loss of \$12,400 in our Everlasting Endowment Fund and \$3,100 in our Emergency Endowment Fund.

Greg then summarized two Financial Process documents he had prepared for the Council's review as part of his ongoing process to document important aspects of the Treasury function. Similar to last month's discussion of Insurance coverage, this month's summaries focused on descriptions of our seven Financial Accounts and Tax Filings and Payments.

Greg noted that it was appropriate to change the holders of a church credit card at this time. He recommended that Amy Jo Campbell's credit card be rescinded given her recent move out of Door County and that Shawn Mathys be given a credit card. To retain important internal controls given current Financial Secretary responsibilities, Greg requested that prior to Shawn using that card for a bona fide charge for the church, she obtains email or written approval of the charge from the Council President or Vice President. The Council concurred with the Treasurer's recommendations.

Upon motion made by Bob and seconded by Karen, the Council approved the financial report and ordered that the April 2022 Financial Summary, along with the financial statements and schedules provided to the Council, be filed with the records of the meeting.

### PASTOR FRANK

Discussed the importance of communion on Sundays and the Council authorized the purchase of a mini fridge to store the communion wine for Sunday services if necessary. Motion by Bob second by Greg all aye. Continue to preach, teach, administer the Sacraments rightly, equip the saints for ministry and provide pastoral care (From Letter of Call) using holy imagination.

### COMMUNICATION

Due to Betty's unexpected absence her issues were tabled to the next meeting.

### PROPERTY AND MAINTENANCE

Karen related the business issues that Pedar is facing at the start of the season and the needs of the Church related to the Cemetery and building maintenance. The Council discussed options and the possibility that other members could step up and help with the painting of the Fellowship Hall basement, playground chipping and clean up as well as the cemetery oversight. Someone needs to approve the paint color for the Fellowship Hall. Jeff indicated that he is still waiting for an update on the delivery and installation of the audio equipment order for outdoor services. It is also possible the equipment can be used on the boat trip. Jeff estimates that the Church will need around 20 additional folding chairs for the outdoor services. Greg was authorized to get the chairs.

### SUMMER ACTIVITIES AND EVENTS

Betty has developed a list of tasks for different events and Pedar has a checklist for the church service to be held on the NorDoor boat. Greg stated the Church golf outing will likely be held on July 31 at Maxwelton Braes at 1:00 pm. The date for the summer picnic has not been set. The Council agreed that alcohol would not be permitted to be consumed on Church property during Church events, but Church events held off Church property would be subject to that owner's policies and procedures.

The Council the boating trip for members and the related picnic and urged members to sign up.

### <u>Adjournmen</u>t:

There being no other business, the meeting adjourned at 8:0 P.M. with the praying of The Lord's Prayer. Motion by Karen seconded by Greg. All ayes.

Next Council Meeting: Wednesday, June 15, 2022 at 6:30 pm by Zoom.

Respectfully submitted,

Robert Kufrin, Secretary

# Thank You to the Helpers

Thank you to everyone who assisted in Church life this past month. With lots of activities, both a part and outside of Church, going on this time of year, we know how difficult it can be to make time in your schedule. For making time to give back to the Church, St Paul Lutheran is very thankful.