

### What's in this month's issue:

- Pastor's Page 2
- August Calendar 3
- Volunteer Schedule 4
- Praise Concert & Diaper Drive 5
- Kidnits, Prayer Shawls, Connections 6

Bible Study, Book Club, Council Recruitment, Food Pantry – 7

Outdoor Worship, Lutheran Men in Mission,

Women's Spiritual Growth Group - 8

Financial Update - 9

Council Meeting Highlights - 10

Council Meeting Minutes – 11-14

Thank You! – 14

### Congregation Council:

Pastor Frank Kauzlarich: 920-217-0204

Betty Eisenhauer: 920-493-0631 Congregation President & Communications Chair

Karen Peterson: 920-868-2928 Congregation Vice President & Local Benevolence Chair

Cathy Mestek: 262-470-9754 Worship & Music Chair

Greg Ehlke: 920-868-1092 Congregation Treasurer

Bob Kufrin: 920-737-2523 Congregation Secretary & Technology Chair

Jeff Kuchenbecker: 608-770-0755 Evangelism & Men's Ministry

Peder Nelson: 920-854-0136 Property, Maintenance, & Cemetery Chair

Mary Sawyer: 920-868-2826 Administrative Assistant



**Evangelical Lutheran Church in America** God's work. Our hands.

# Pastor's Page

Dear Sisters and Brothers in Christ,

Nearing the end of a week's vacation, I am sharing these words with you. It has been a good week, good to share more time with Anne. Two new friends came into our lives. I've been doing things around the house. The Adirondack chairs on the front porch and the patio received some use. I prayed for each of you by name. I heard from some of you and others of the community who had an urgent need. It's been my second week of vacation since the beginning of October. I am grateful to have had this time.

I've also received phone calls from other Pastors, wondering how my vacation was going. And I have done some listening. The clergy friends who called me, to whom I listened, expressed concern for the health of congregations of believers in Jesus Christ. One of them is a chaplain with a unique perspective as his congregation he serves is a senior care facility, whose residents are ever present. Yet, as a member of another congregation, he sees what many clergy see. Attendance is half, or even less, than what it was before the pandemic. He expressed his concern for the congregations and the larger Church, the people of God. The loss of community is evident in the local congregation in which he and his wife are fed. Another Pastor, checking in on me while I was on vacation, expressed concern for the congregations of our Green Bay Conference. The Conference includes congregation from Pulaski to the Lake, and from Washington Island to Keil. The Pastor focused on the congregations of Green Bay. She mentioned some are not financially viable. One is being served by a member who is a retired 91-year-old Pastor. He is filling in. One recently called a new Pastor, as the former Pastor was told that if she didn't lead worship in the sanctuary through the entire pandemic she should leave. In a number of congregations, the pastors are planning to retire early because they can. Another congregation will be served by an intern for two years. After the conversation, I prayed. There is good news, it is the Good News, Jesus Christ! The Church is the Church because of the saving activity of Jesus! This has not changed.

We have changed. We are not worshipping as often, we are finding other things to do, we are not offering our gifts as we were prior to the pandemic, we are giving our time and money to other things. The community has changed because of our choices. For one week, I have been away and what I have missed most has been being in community with you all for worship of the Lord. The Church will always be the Church. God makes it so. Communities of faith are changing, that change is on the individuals of those communities.

If you have been away from the community of St. Paul Lutheran Church, know you have been missed. For those of us who have been present in community, we know the joy of worshiping together, serving together, hearing the Word together, singing praises to God together, and being fed together. We are members of the Body of Christ, that's God's doing! What do we wish for the community of faith known as St. Paul Lutheran Church in Juddville? What will we as a congregation look like, to be for the world? How will we serve the world? God is stirring the Spirit in and through this community. The question is, do you want to be a part of this community, do you want to be stirred?

Enjoy these summer days, and I pray we worship and meet in community, Pastor Frank Kauzlarich



## August Calendar

SUN	MON	TUE	WED	THU	FRI	SAT
	01	02	03	04	05	06
	Office Hours 10am – 2:30pm	Kidnits 1:15pm		Office Hours 10am – 12:30pm	Office Hours 10am – 5pm	
07	08	09	10	11	12	13
Outdoor Worship: 8am & 9:30am Social Time Between Services		Worship & Music Ministry Meeting via Zoom 10am		Office Hours 10am – 12:30pm	Office Hours 10am – 5pm	
14	15	16	17	18	19	20
Worship: 8am & 9:30am Social Time Between Services	Office Hours 10am – 2:30pm	Peace Praise Band Concert 6pm	Church Council Meeting via Zoom 6:30pm	Office Hours 10am – 12:30pm	Office Hours 10am – 5pm	
21	22	23	24	25	26	27
Worship: 8am & 9:30am Social Time Between Services	Office Hours 10am – 2:30pm			Office Hours 10am – 12:30pm	Office Hours 10am – 5pm	
28	29	30	31			
Worship: 8am & 9:30am Social Time Between Services	Office Hours 10am – 2:30pm					

### August Office Hours

Please refer to the calendar in each epistle or on the church's website for the church's office hours. Mary Sawyer, the administrative assistant, works part time and the office hours do vary. If you need to arrange a time to stop by the office, please call 920-868-2826 or email stpauljuddvilleoffice@gmail.com. Should the office not be open when you are in need, please contact Pastor Frank at 920-217-0204.

## Volunteer Schedule

Please contact the church office at 920-868-2826 if you would like to be added to the volunteer contact list.

### Worship Volunteers - August 2022

Muscians	Pastor
07-Aug	08/07/2022 Frank Kauzlarich
14-Aug	08/14/2022 Frank Kauzlarich
21-Aug	08/21/2022 Frank Kauzlarich
28-Aug	08/28/2022 Frank Kauzlarich

Volunteers	7 Sunday Outdoors	]4 <sup>Sunday</sup>	21 <sup>Sunday</sup>	28 <sup>Sunday</sup>	Sunday
8am Assisting Minster		Jane DeCock	Cathy Mestek		
9:30am Assisting Minist	Debbie Jones	Dennis Kaldor	Dennis Kaldor	Debbie Jones	
8am Indoor Usher	Outdoor Worship	Jerry Lecy		Jerry Lecy	
8am Outdoor Usher	Clarence Scherer	Andrea Esau			
9:30am Indoor Usher	Outdoor Worship	Sue Beranek			
9:30am Outdoor Ushei	Tom & Sue Beranek	Tom Beranek			

### Thank You to the Song Leaders!

When the Worship & Music Ministry met, we heard from our parking lot contingent that the congregation's hymns in the sanctuary are carrying through to those worshiping in the lot. Therefore, we will no longer assign song leaders for worship services. In this way, our musicians can focus on sharing their musical gifts in other ways. Our sincere thanks to all of you who have served as song leaders. You have been a blessing. Thank you also to those who are raising your voices in song in the sanctuary pews. You have made a difference!

## Praise Concert & Diaper Drive





### NO CHILD WET BEHIND Diaper Drive returns!

The Local Benevolence committee invites you to participate in our diaper drive! Now through Labor Day Sunday please donate diapers, wipes and pull ups. Cash donations are also welcome and we'll do the shopping for you. The proceeds go to Family Services of Door County and are very, very appreciated as the need is great. If you haven't bought diapers in recently you may be sticker shocked; this item can take a toll on a young family's budget. Items can be dropped off at church, YMCA in Fish Creek, and Maxwell's House in Egg Harbor. (We're working on other locations too.) Let's support our neighbors. No child wet behind! If you have questions call Karen Peterson at 920-868-2989

The St. Paul Worship & Music Ministry is happy to announce that our own Jan Meier and her Ripon friends, Al the guitar man, and Christina, vocalist extraordinaire, are returning to St. Paul for one more outdoor concert. We hope you will join us on Tuesday, August 16, 6pm for an evening of both contemporary and traditional praise music. Al is a musician who plays with a variety of bands of assorted musical genres. Christina is a music teacher by profession, currently teaching in Ripon. Together, Al and Christina lead worship in various Ripon congregations. Jan has devoted herself to music of all types. All three are dedicated to sharing their faith through song and praise.

The concert will last about an hour and will go on, rain or shine. Bring lawn chairs, blankets, whatever you need to make yourselves at home while we share God's love through music. If you don't have a chair to bring, we will have plenty available. Just come and bring friends and family along.

We hope to see you August 16th!



### Kidnits, Prayer Shawls, Connections

### Kidnits

Our knitting and crocheting ministry, is back to work and meeting monthly. Our next get together is 1:15 pm on Tuesday, August 2<sup>nd</sup> at church. If you've always wanted to learn to knit or crochet, here is your opportunity. Come and enjoy an hour or two of good conversation while we make all kinds of items for children all over the world.

### Connections

Among other things, Connections is a "shared outreach ministry" which encourages each member of St. Paul to connect with others in need. As we see needs each day in our daily living, we have opportunities to share the love and light of Christ with others.

Door County is certainly exploding with activity in the month of August. All of the arts are in full swing with concerts, performances, fund-raisers, and competitions. Visitors are pouring into the county for those last summer adventures before "the kids go back to school." College students are preparing for living on-campus, and summer workers are looking forward to a "day off" when things slow down a bit!

Perhaps before this beautiful summer is over, we might pause to notice those whose lives have taken a turn toward loneliness, isolation, medical treatments, and all forms of loss. Consider how you might add a ray of sunshine to their lives. Is there someone you know who needs to know you care? Let the light and love of Jesus' presence shine through you. You have been blessed to be a blessing.

"As God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness, and patience." -Colossians 3:12

### Prayer Shawls

Thank you to all who have been distributing prayer shawls. If you are aware of someone in need of one, please pick one up from the credenza in the narthex or from the table outside on Sunday before or after worship or call the office during the week. It's not too early for those of you who knit or crochet to get started on creating one of these gifts of care and concern as our supply diminishes. For additional information, contact Debbie Jones at 651-328-1261 or debbie.jones.pmp@gmail.com.

## Bible Study, Book Club, Council Recruitment, Food Pantry

### Men's Zoom Bible Study

The Men's Bible Study has 2 groups, both of which meet on Friday's at 8:20 AM. One group meets on Zoom and the other at Julie's Café in Fish Creek. Anyone is welcome to join either of those Friday discussions. For more information, contact Gary Jones at gary.jones09@gmail.com or John Hermann at john.c.hermann@gmail.com.

### Food Pantry

This month we provided food to Lakeshore CAP in Sturgeon Bay. I find it interesting that they weigh the donation. Our donation this month weighed 105 pounds. They were so grateful for the donation. They said the government assistance is being cut but Lakeshore is finding more are in need of assistance. They serve over 139 households per month, most with children. We will be gone September and October. We are in need of someone to fill in for us those two months. If you contact us we will fill you in where to bring the donations. Thank you. Mary Anne & Clarence. decgalm@gmail.com.

### Christian Women's Book Club

Join the women of St. Paul's at their next meeting on Tuesday, August 16 at 1:00 pm at the Kress Center in Egg Harbor. The book to be discussed is The Husband's Secret by Liane Moriarty. The main plot gravitates around married-with-kids Cecilia who finds a letter hidden in the attic with an intriguing "To be opened only in case of my death" description written on the envelope. The book also follows stories of Rachel - a mother whose teenage daughter was murdered years ago. Your host is Judy Jaeschke. Contact Dolores at dolores.e.hermann@gmail.com or 743-1675 if you would like a copy of the book list for 2022. All women are welcome.

### Church Council Recruitment

If you or someone you know may be interested in becoming part of our church council, please let Betty Eisenhauer know at 920-493-0631 or email at bettyeisenhauer1@gmail.com. We need folks who are able to attend a monthly meeting on Zoom and wish to contribute their time and talents to help St. Paul continue meeting its ministry goals and program commitments.

## Outdoor Worship, Lutheran Men in Mission, Women's Spiritual Growth Group

#### Outdoor Worship

On Sunday, August 7, Pastor Frank and the St. Paul musicians will be leading worship in the prayer garden at both 8 and 9:30am. On that Sunday, there will be no parking lot or in-sanctuary worship. If you were able to attend prayer garden services earlier this summer, you'll know they were times of joyful worship, inspired by the Holy Spirit. Bring your own chairs if you prefer, but there will be folding chairs available. Dress for the weather. Thank you to Pastor Frank and our worship leaders for making these services possible. We hope you will be there!

#### Women's Spiritual Growth Group

Even though the Women's Spiritual Growth Group won't be starting their fall session until Thursday, September 29, the deadline for obtaining the material in the group order is Thursday, August 4.

Our Fall study will be "Serving from the Heart - Finding Your Gifts and Talents for Service" by Carol Cartmill and Yvonne Gentile. We will be gaining understanding regarding spiritual gifts, taking an assessment to help us recognize which gifts we may have, and briefly exploring our unique personality styles, our talents, and our experiences. The discussion will lead us to possibilities where we might serve based on the unique masterpiece God has created with each of us.

Our meetings will be on Thursdays beginning September 29 and will continue meeting weekly through November 17. We hope to be able to meet face-to-face in the church conference room during this fall session. We anticipate a return to ZOOM during the winter study (January - February).

If you are interested in attending or learning more about our discussions, please contact Debbie Jones at 651-328-1261 or debbie.jones.pmp@gmail.com

### Lutheran Men in Mission Monthly Newsletter

Congregations, would you help us spread the word? There are many resources to support, strengthen, and deepen faith for Men - the Lutheran Men in Mission provide

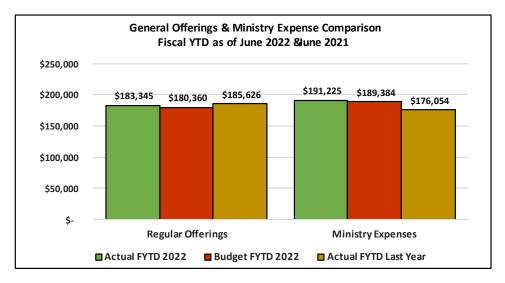


online Bible Studies, book discussions, retreats, and even a national gathering for men who desire to be more connected in their faith and to the greater church. Take a look at their latest Ambassador-Gram to learn about the bold gathering below or visit lutheranmeninmission.org for more on this ministry.

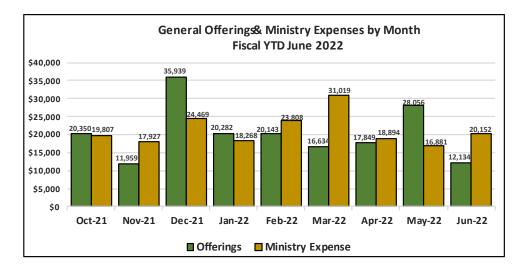
For more information about Lutheran Men in Mission please contact Jeff Kuchenbecker or check out the LMM Newsletter.

https://www.lutheranmeninmission.org/wp-content/uploads/2022/07/2022-07-LMM-Ambassador-Gram-V2.pdf

## **Financial Update**



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- The 2021-22 fiscal year Ministry Expenses budget is \$250,954
- Regular Offerings in the nine months of the current fiscal year were greater than budgeted by \$2,985 (\$183,345 - \$180,360) but \$2,281 lower than received in the comparable prior year period
- Ministry Expenses were higher year-over-year by \$15,171, principally reflecting higher Benevolence expenses which benefit others and increased heating costs (\$11,728 and \$2,442 higher, respectively)



- FYTD = Fiscal Year-to-Date. St. Paul Lutheran's fiscal year begins on 01-Oct.
- June's General Offerings (\$12,134) were the second lowest of this fiscal year
- General Offerings in the first nine months of the 2021-22 fiscal year varied substantially (from a low of \$11,959 in November to a high of \$35,939 in December)
- Monthly Ministry Expenses were less variable, ranging from \$17,927 to \$31,019
- The higher Ministry Expenses recorded in December, February and March reflected strong support for, and timing of, Benevolence disbursements (e.g., Ukraine Relief)

# Council Highlights

### JULY COUNCIL MEETING HIGHLIGHTS

Following are the highlights of the July 20th Church Council meeting.

- Bob presented devotions based on Matthew 6: 19 24.
- Two urgent need requests have been approved during July by the Executive Committee.
- Nominations are being sought for council membership for presentation at the annual congregation meeting. Per the constitution, a nominating committee needs to be appointed at the annual meeting for 2023.
- Council approved the local benevolence ministry recommendation for contributions to Neighbor to Neighbor (\$750), Habitat for Humanity (\$250) and Family Service of NE WI (\$500). Karen added that the "No Child Wet Behind" Diaper Drive will be returning to St. Paul in August.
- Greg summarized the initial draft of the 2022-23 spending plan based on the counsel's recommendation that the budget reflects achievement of ministry goals.
- Benevolence giving has been "amazing" with financial donations going to ELCA Tornado Disaster Relief, ELCA Colorado Fire Disaster Relief, Lutheran World Relief Urkraine War Humanitarian Relief, East Central Synod of WI, plus eight local benevolence ministry organizations so far this year.
- Council approved an increase in pastor's mileage reimbursement/allowance, consistent with the IRS mid-year rate adjustment.
- There was concurrence that a letter be sent to members encouraging regular worship attendance and strong financial support.
- Pastor shared that the Stadtmuellers have volunteered to host outdoor coffee between worship services.

Remember that the detailed and council-approved minutes of the July meeting will be published in the September Epistle. In the meantime, feel free to contact any member of council with questions or comments.

Blessings to All,

Betty Eisenhauer Congregation President

# **Council Minutes**

### St. Paul Lutheran Church

Council Meeting Minutes

Wednesday, June 22, 2022

Mission: St. Paul Lutheran Church is a welcoming family bringing Christ into people's lives by developing, nurturing and supporting disciples.

**Council Members Present:** Betty Eisenhauer, Peder Nelson, Cathy Mestek, Karen Peterson, Greg Ehlke, Bob Kufrin, Jeff Kuchenbecker and Pastor Frank (*all attending remotely via Zoom*)

### Absent/Excused: None

Others Attendees: None

### Meeting Call to Order

The meeting was called to order by Betty Eisenhauer at 6:30 P.M.

### **Devotions**

Jeff read a devotion regarding Psalm 27 and discussed its meaning.

### Agenda Approval

Betty made a motion to approve the agenda and it was approved by acclamation.

### <u>Minutes</u>

The previously circulated minutes from the May 18, 2022 meeting, following a motion made by Karen and seconded by Cathy, all aye, were approved.

### Record of Electronic Business Approval

The proposal from the Communications Ministry for the Instant Church Directory Administrative Software service to communicate with members approved at the May meeting was discussed again with no objections.

### **REPORTS AND MINISTRY ACTION ITEMS**

### Pastor's Report

Pastor Frank discussed plans for the cruise on the Nor Dorr out of Sister Bay Marina. The members of the Ephraim Moravian Church were also invited. He had been working to make sure the sound system, music, seating for the picnic were all arranged. Pastor Frank mentioned that he was planning to take vacation from June 28<sup>th</sup> through July 4<sup>th</sup>. He indicated that the Synod's Bishop heard from the churches and there was now agreement on funds being forwarded to the Synod. **Financial Report** 

### Financial Report

### May 2022 Financial Summary

Greg provided an abbreviated Financial Summary for May given his prior mailing of the financial information to the Council earlier in the week and the need to commence initial planning for the 2022-23 budget relating to fourteen finance-related matters.

Total Offerings in May, the eighth month of the 2021-22 fiscal year, were \$28,400, approximately \$11,900 higher than in the same prior year month. May Offerings included \$670 designated for Ukraine Relief, \$75 for Global Benevolences, \$245 for Urgent Need and a \$100 Memorial donation. Regular Offerings (i.e., Total Offerings less Urgent Need and Memorial donations) of \$28,100 were

approximately \$8,000 higher than budgeted. Ministry Expenses in May were \$16,900, approximately \$2,000 less than the budgeted amount and \$700 higher than in May 2021. The \$670 of Offerings designated for Ukraine Relief will be sent to Lutheran World Relief in June. May's Net Ordinary Income of \$11,200 was approximately \$11,000 higher than the gain recorded in the same prior year month.

Undesignated cash in the Nicolet Bank checking account was \$53,100 as of May month-end, consistent with our intention to maintain at least two months coverage of Ministry Expenses in the main checking account as of month-end.

### Fiscal Year-to-Date Financial Summary

Regular Offerings (i.e., excluding Urgent Need and Memorial donations) for the current fiscal yearto-date period totaled \$171,200, or approximately \$300 higher than the prior fiscal year- to-date period. On a constant monthly budgeted basis of \$20,040 per month, fiscal year-to-date Regular Offerings were \$10,900 higher than budgeted.

Total Ministry Expenses (i.e., excluding Dedicated Funds and Endowment-related expenses) totaled \$171,100, which was \$18,700 higher than the comparable prior eight-month period. Total Benevolence and Heating Expenses were \$14,500 and \$2,400 higher, respectively, while Insurance Expense was \$900 higher given a full year payment of the premium in October and Professional Services were \$300 higher. The fiscal year-to-date Ordinary Net Income (excluding Dedicated Funds and Endowment-related activity) was approximately \$600. The current year's eight-month Ordinary Net Income was approximately \$18,200 lower than the \$18,800 Net Ordinary Income amount recorded in the comparable prior fiscal year period.

### Online Giving Update

Online giving contributions in May 2022 totaled approximately \$6,200. To date, thirty-three member households made at least one contribution through the site in the first eight months of this fiscal year. Approximately \$62,000 has been received through online giving in the first eight months of the 2021-22 fiscal year (i.e., approximately 36% of fiscal year-to-date Offerings). Approximately \$59,600 was received through online giving in the 2020-21 fiscal year. (which represented approximately 25% of Offerings received).

### ELCA Endowment Fund Developments

The ELCA Endowment funds return for the first four months of 2022 was a (9.89%) loss versus a 2021 calendar year gain of 12.14%. This included a (5.05%) loss in April, a period experiencing a significant market downturn.

### Liquidity Considerations

Excluding Memorial, Endowment or designated funds, approximately \$133,400 of funds were available as sources of liquidity as of 31-May-22. This includes the impact of the \$28,000 Small Business Administration ("SBA") PPP loan forgiven by the SBA in April 2021, the \$10,700 Employee Retention Tax Credit ("ERTC") payment for 2Q'21 received from the Internal Revenue Service in September 2021 and the 3Q'21 \$9,600 ERTC payment received in February 2022. Exclusive of designated funds for Memorial, Urgent Need or the Cemetery, available liquidity would cover six months of Ministry Expenses.

*Other Financial Developments – Information Update* 

The annual budget process for the 2022-23 fiscal year is now underway. The Treasurer and Financial Secretary sought the Council's conceptual guidance on several budget-related matters at this meeting. The Treasurer plans to prepare a first draft of a 2022-23 budget for the Council's discussion and review at the July Council meeting. The Treasurer's review of current Financial Processes documentation with the Church Council is ongoing at each Council meeting. This month's update, which provides an overview of the annual budget process, will be distributed for additional discussion at the upcoming Council meeting. The Financial Secretary has developed an abbreviated summary Income Statement format, which may prove useful for future congregational updates. The Treasurer would like to receive the Council's feedback as to whether it would be useful to provide such a summary quarterly to the congregation.

### Budget Planning – Greg

Greg led the discussion regarding the major items that need to be addressed in the next budget.

- a. Salary Adjustment: Greg noted the current rate of annual inflation rate has risen to 8.6% which needs to be considered vis-à-vis the East Central Synod of Wisconsin's ("ECSW") 2023 Compensation Guidelines when reviewing proposed salary increases for ministers. The Church must compensate Pastor Frank at least the minimum level as established by the 2023 ECSW Compensation Guidelines.
- b. Giving Trend for FY22-23: It appears that as of 31-May-22 total giving is essentially flat to last year. This needs to be carefully considered by the Council when projecting next year's budgeted Offerings and the recommended level of budgeted Ministry Expenses.
- c. Music Director Position: The Council agreed that there are too many uncertainties to budget for a music director for next year, including the resumption of full Choir participation at each indoor worship service.
- d. Endowment Committee Membership & Drawdowns: The expectation is that we will earn approximately \$8,000 of current year Income Distributions this and each subsequent year from the Everlasting Gift Endowment Fund which compares to \$12,000 of planned withdrawals this fiscal year. The Council should consider potential future portfolio returns when considering proposed 2022-23 withdrawals from the Everlasting Gift Endowment Fund. The Endowment Fund Committee's three-person terms in office need to be reviewed by the Council to ensure the members' terms are staggered over three years.
- e. Expected Propane Costs: The per gallon price will be significantly higher than last year and the Church will need to shop around for the best deal.
- f. Musician Back-up Plans: We will still need a backup if Doreen is unable to play.
- g. Pastor's Mileage Reimbursement: In June, the IRS increased the standard mileage rate for business travel reimbursement to \$0.625 from \$0.585 per mile (up 4 cents) effective July 1<sup>st</sup>. This was the first mid-year increase since 2011 and was up from \$0.56 per mile in 2021. Pastor's annual reimbursement amount needs to be increased to at least \$6,000 from \$5,500 at this time to properly account for this recent change in IRS reimbursement and should be further reviewed for the appropriate amount for 2022-23.
- h. Expected Maintenance/Property Projects: Painting the fellowship hall and having the cemetery surveyed should be considered.

- i. Financial Secy. Contingency Back-Up Plan: If Shawn is unable to perform her duties the Church will need to find a backup. Greg estimated that cost in the range of \$50 per hour for an extensive amount of hours.
- j. Liquidity Target Balances: There is approximately \$130,000 in cash which meets the six-month goal and the checking balance has at least \$40,000 which would cover two months of Ministry Expenses.
- k. Song Leader, Worship Leader, Office Support Needs: Mary is currently working the maximum hours now which is 20 hour per week. The custodian position needs review. The need for a song leader during the winter months is open for discussion.
- I. Capital Projects: Painting the fellowship hall, getting a survey of the cemetery and making sure all the door locks are working as expected were highlighted.
- m. Technology Plans: It does not appear that the StarLink dish is coming any time soon. Now we are scheduled for delivery in 2023. The addition of a two-drive network area storage device (NAS) would provide better network access for Pastor Frank and Shawn as needed.
- n. Benevolence Plans: During the discussion of this issue the idea of incorporating the church was suggested. The concept will be discussed with the Church's lawyer.

### **3rd Quarter Local Benevolence Recipients**

Karen indicated that the committee will be considering allocations of \$4,000 and that \$6,800 is available for Urgent Need.

### Old Business

**Property & Maintenance Update** – Peder discussed cemetery survey costs and noted that Steve Stringer and Tom Prohl have been helping a great deal with Property & Maintenance topics.

**Global Benevolence Fund Distribution** – Pastor Frank indicated that three volunteers are now available to meet regarding potential global benevolence fund recipients.

### <u>Adjournmen</u>t:

There being no other business, the meeting adjourned at 8:15 P.M. with the praying of The Lord's Prayer.

### Next Council Meeting:

Wednesday, July 20, 2022 at 6:30 pm by Zoom.

### Respectfully submitted,

Robert Kufrin, Secretary

# Thank You to the Helpers

Thank you to everyone who assisted in Church life this past month. With lots of activities, both a part and outside of Church, going on this time of year, we know how difficult it can be to make time in your schedule. For making time to give back to the Church, St Paul Lutheran is very thankful.